2017 TORCHBEARERS APPLICATION

The Torchbearers class is a program of Leadership Montgomery.

Application Deadline:
Monday, January 23, 2017
The Torchbearers leadership class is divided into two segments: a personal leadership enhancement segment and a community awareness segment.

The personal enhancement segment is designed to engage participants in individual and social growth, as well as leadership development and team building skills.

The community awareness segment is designed to equip young professionals with the skills and connections needed to become community leaders. Through opportunities and activities experienced through the Torchbearers curriculum, students will leave with an increased awareness of the problems and concerns the community faces; of local assets and resources within the community; of potential solutions to local problems; and of strategies for becoming more involved in the community. The end result will be a larger pool of young professionals who are attracted to remaining in the River Region to serve our community by serving on non-profit boards and becoming involved in the political process.

**CRITERIA**

Montgomery’s Torchbearers class is a skills-oriented, experiential leadership development program designed to involve, inform and increase the awareness of selected participants through interaction with community decision-makers. Application does not guarantee selection. Class size is up to 45+ participants. Class member selection is based on the following criteria:

--Diversity among a group of emerging leaders under age 40
--High standards of personal integrity
--Demonstrated community involvement or aspirations to become more involved
--A record of school, career or personal achievements
--Commitment of the necessary time and effort to complete the program
--Representation from a cross-section of the population (occupation, race, gender, achievements, community involvement, ETC.)

Applications are confidential, but Leadership Montgomery reserves the right to use information submitted for printed materials, should you be selected for the class. To ensure that those selected reflect the diversity of the community, applicants will be asked to specify their gender, race, and/or ethnicity.

**TUITION**

(Tuition is generally paid by the employer. An extremely limited number of partial scholarships are available in special cases, such as for those who work for local non-profit agencies, or for those who are self-employed. These scholarships are only available upon specific request. However, everyone is asked to pay something towards his/her tuition.)

If accepted into the program, the applicant or his/her employer/sponsor will be billed for tuition of **$1,675**, which will be due prior to the class orientation/reception. However, special payment plans can be arranged by the executive director in special circumstances. In all cases, a non-refundable deposit of $300 is due prior to the retreat. Tuition covers program costs, transportation, lodging, printed materials, staff time and most food. Tuition is non-refundable, in whole or in part, in the event the applicant fails to complete the program due to non-attendance or for other reasons. Tuition is subject to change.
To graduate from Leadership Montgomery’s Torchbearers Leadership Class, a participant is expected to attend all sessions and collect a total of **8.5 out of a possible 10 points**. The tentative schedule for the classes is as follows:

<table>
<thead>
<tr>
<th>POINTS</th>
<th>SPRING/SUMMER SESSION</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>ORIENTATION</strong> (Tuition due)</td>
<td>TUESDAY</td>
</tr>
<tr>
<td>1</td>
<td>DAY ONE, Retreat (Mandatory attendance)</td>
<td>THURSDAY</td>
</tr>
<tr>
<td>1</td>
<td>DAY TWO, Retreat (Mandatory attendance)</td>
<td>FRIDAY</td>
</tr>
<tr>
<td>1</td>
<td>DAY THREE – M.B.T.I.</td>
<td>TUESDAY</td>
</tr>
<tr>
<td>1</td>
<td>DAY FOUR – History</td>
<td>TUESDAY</td>
</tr>
<tr>
<td>1</td>
<td>DAY FIVE - Health</td>
<td>TUESDAY</td>
</tr>
<tr>
<td>1</td>
<td>DAY SIX – Economic Development</td>
<td>TUESDAY</td>
</tr>
<tr>
<td>1</td>
<td>DAY SEVEN – Education</td>
<td>TUESDAY</td>
</tr>
<tr>
<td>1</td>
<td>DAY EIGHT – Closing Day</td>
<td>TUESDAY</td>
</tr>
<tr>
<td>1/2</td>
<td>PROJECT PRESENTATIONS</td>
<td>TUESDAY</td>
</tr>
<tr>
<td>1</td>
<td>GRADUATION</td>
<td>TUESDAY</td>
</tr>
</tbody>
</table>

At least one of the above classes may require social activities at the end of the day as a required part of the class. Class members are also required to fully contribute to a community project that will be completed by small teams that will work together from each of the classes.

*(Any applicant not selected for the first class will automatically be considered for the next class without having to reapply.)*

I understand the purposes of the Torchbearers Leadership class, and I understand that all candidates who apply are not selected. If I am selected, I will devote the time and resources necessary to participate fully and to complete the program. This includes attendance at the orientation and each of the 10-hour class sessions and the after-hour sessions that may be associated with the classes and project team meetings. I further understand that even though emergencies do arise, any participant who has not met the minimum attendance requirements, for whatever reason, may be dropped from the program with no tuition refunded. I understand the above commitments and agree that, in signing this application, I am bound by them.

All of the information provided herein is accurate to the best of my knowledge.

**Applicant’s signature:** ____________________________ **Date:** ____________

**Employer’s Name:** ____________________________ **Title:** ____________ **Date:** ____________

*(Please Print.)*

**Employer’s Commitment:** (if applicable)

*This applicant has the approval and full support of this organization to participate in the Torchbearers leadership class, including the time required to participate in the required community project for his team.*

**Employer’s Signature:** ____________________________ **Title:** ____________

*I agree to support this applicant by contributing the following amount towards his/her $1,675 tuition:*

**Employer’s Signature:** ____________________________ **Amount:** ____________

**Business Name:** ____________________________ **Date:** ____________
APPLICATION PACKAGE SHOULD BE RETURNED NO LATER THAN Monday, JANUARY 23, 2017 to: Leadership Montgomery, Attn: Torchbearers Class, PO Box 366, Montgomery, AL 36101.

PERSONAL

Please Print

Name: ________________________________________________________________
[First] [Middle] [Last]

Preferred Name: ___________________ Mos. / Yrs. In Montgomery County: __________

Age: ______ Male/Female: __________ Race/Ethnicity: ________________________________

Preferred Phone: ( ) __________ cell/home/work E-Mail: _____________________________

Emergency Contact Name: ____________________________________________ Contact #: __________

Home Mailing Address: __________________________________________ City/State ____________ Zip ______

BUSINESS

Present Employer: ___________________________ Hire Date: __________________________

Business Mailing Address: _____________________________________________________

Phone: ________________ Fax: ________________ E-Mail: _____________________________

Type of Business: __________________________________________ Title/Position: _____________

Are you a graduate of another community leadership program? _______________________________

If yes, which one and when? ___________________________________________________________________

EMPLOYMENT HISTORY

Briefly describe your current employment responsibilities:

List previous employment in reverse chronological order: (Include active military duty.)

<table>
<thead>
<tr>
<th>Employer</th>
<th>Title/Responsibility</th>
<th>From/To</th>
</tr>
</thead>
</table>
EDUCATION (Including High School, Colleges, Advanced Degrees, Specialized Training)

<table>
<thead>
<tr>
<th>Name of School</th>
<th>City/State</th>
<th>Degree Earned /Major</th>
<th>Dates</th>
</tr>
</thead>
</table>

SIGNIFICANT COMMUNITY INVOLVEMENT

List significant community, school, civic, religious, political, governmental, social and athletic or any other areas of involvement within the last five years.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Positions Held/Honors Received</th>
<th>Dates</th>
<th>Hours/Month</th>
</tr>
</thead>
</table>

If you have received any awards or special recognition within the past five years, other than those received while you were in college, please list these.

In what kinds of volunteer activities would you like to become involved in the future?

Please answer the following, in 75 words or less:

1. What leader do you most admire and what is it about his/her leadership style you most admire?

2. What do you expect to gain from participation in Leadership Montgomery’s Torchbearers Class?

3. Discuss one specific problem you have observed in the River Region. Explain why it is important and the issues it raises and make at least one suggestion for its solution.
Confidential Reference Form 1 of 2

Applicant’s Name: ____________________________________________________________

Applicant’s Company: _______________________________________________________

The above applicant has requested that your evaluation be included as part of the application used to select members of the Torchbearers Leadership class for young professionals. Your perspective of the applicant’s community involvement and/or professional background will provide the selection committee information on which to base its decision.

How long have you known the applicant? ________________________________________

In what capacity do you know the applicant? ____________________________________

The purpose of the Torchbearers leadership class is to provide young professionals with the skills and connections they will need to begin the path to becoming a community leader. Please rate this candidate by circling the appropriate number, with 5 being the highest and 1 being the lowest rating. Please feel free to add comments you believe would be helpful in our selection process.

1. Demonstrated leadership, participation and/or innovation in the community.
   5  4  3  2  1

2. Ability to assume a leadership role and lend influence in other types of leadership situations.
   5  4  3  2  1

3. Ability to contribute an important perspective representing a particular aspect of the community.
   5  4  3  2  1

Comments: ___________________________________________________________________

_____________________________________________________________________________

Would you recommend this applicant for inclusion in the Torchbearers leadership class? ___________

What, in your opinion, are this applicant’s greatest strengths? ________________________________

_____________________________________________________________________________

Name of reference: ________________________________________________________________

Business: ___________________________________________ Title: ____________________________

Signature: ______________________________________________________________________ Date: ________________________________

After completing this form, please either mail it directly to the Leadership Montgomery office at PO Box 366, Montgomery, AL 36101, or email it to drichardson@leadershipmontgomery.org for inclusion in the applicant’s file.

Thank you for your input. Please call the Leadership Montgomery office at 334.262.2261 should you have any questions.
Confidential Reference Form 2 of 2

Applicant’s Name: ________________________________________________________________

Applicant’s Company: ____________________________________________________________

The above applicant has requested that your evaluation be included as part of the application used to select members of the Torchbearers Leadership class for young professionals. Your perspective of the applicant’s community involvement and/or professional background will provide the selection committee information on which to base its decision.

How long have you known the applicant? _____________________________________________

In what capacity do you know the applicant? __________________________________________

The purpose of the Torchbearers leadership class is to provide young professionals with the skills and connections they will need to begin the path to becoming a community leader. Please rate this candidate by circling the appropriate number, with 5 being the highest and 1 being the lowest rating. Please feel free to add comments you believe would be helpful in our selection process.

4. Demonstrated leadership, participation and/or innovation in the community.

   5   4   3   2   1

5. Ability to assume a leadership role and lend influence in other types of leadership situations.

   5   4   3   2   1

6. Ability to contribute an important perspective representing a particular aspect of the community.

   5   4   3   2   1

Comments:_____________________________________________________________________

______________________________________________________________________________

Would you recommend this applicant for inclusion in the Torchbearers leadership class? __________

What, in your opinion, are this applicant’s greatest strengths? ______________________________

______________________________________________________________________________

Name of reference: ______________________________________________________________

Business: _____________________________________________________________________  Title: _____________________________________________

Signature: ____________________________________________________________________ Date: ______________________________

After completing this form, please either mail it directly to the Leadership Montgomery office at PO Box 366, Montgomery, AL 36101, or email it to drichardson@leadershipmontgomery.org for inclusion in the applicant’s file. Thank you for your input. Please call the Leadership Montgomery office at 334.262.2261 should you have any questions.