

CLASS
XI


TORCHBEARERS LEADERSHIP CLASS XI

ABOUT THE PROGRAM

Montgomery's Torchbearers class is a skills-oriented, experiential leadership development program designed to involve, inform and increase the awareness of selected participants through interaction with community decision-makers. The Torchbearers leadership class is divided into two segments: a personal leadership enhancement segment and a community awareness segment. The personal enhancement segment is designed to engage participants in individual and social growth, as well as leadership development and team building skills. The community awareness segment is designed to equip young professionals with the insight and connections needed to become community leaders. Through opportunities and experiences, students will leave with an increased awareness of the problems and concerns the community faces, local assets and resources within the community, potential solutions to local problems and strategies for becoming more involved in the community. The end result will be a larger pool of young professionals who are attracted to remaining in the River Region to serve our community by serving on non-profit boards and becoming involved in the political process.

CLASS SELECTION CRITERIA

Application does not guarantee selection. Class size is up to 40 participants. Class member selection is based on the following criteria:

- Application material
- Diversity among a group of emerging leaders age 22 to age 40
- High standards of personal integrity
- Demonstrated community involvement or aspirations to become more involved
- Commitment of the necessary time and effort to complete the program
- Representation from a cross-section of the population (occupation, race, gender, achievements, community involvement, ETC.)

Applications are confidential, but Leadership Montgomery reserves the right to use information submitted for printed materials, should you be selected for the class. To ensure that those selected reflect the diversity of the community, applicants will be asked to specify their gender, race, and/or ethnicity.

TUITION

A non-refundable \$35 processing fee is due with the application. Tuition is generally paid by the employer. An extremely *limited* number of *partial needs-based* scholarships may be available in special cases. The scholarships are only available upon specific request. However, everyone is asked to pay something towards his/her tuition.

If accepted into the program, the applicant or his/her employer/sponsor will be billed for tuition of **\$1,675**, which will be due **no later than April 25, 2019**. Tuition covers the program costs, transportation, lodging, printed materials, staff time and most food. However, special payment plans can be arranged by the program manager *in special circumstances*. **In all cases, a non-refundable deposit of \$300 is due prior to March 12, 2019.** Tuition is non-refundable, in whole or in part, in the event the applicant fails to complete the program due to non-attendance or for other reasons. Tuition is subject to change.

APPLICANTS' COMMITMENT

To graduate from Leadership Montgomery's Torchbearers Class, a participant is expected to attend all sessions. The class days are scheduled once a month on Tuesdays. The tentative schedule for the classes is as follows:

SESSIONS	DATES
ORIENTATION	TUESDAY MARCH 12, 2019
DAY ONE, Retreat* (Mandatory attendance)	THURSDAY APRIL 25, 2019
DAY TWO, Retreat (Mandatory attendance)	FRIDAY APRIL 26, 2019
DAY THREE – M.B.T.I.	TUESDAY MAY 14, 2019
DAY FOUR – Health	TUESDAY JUNE 11, 2019
DAY FIVE - History	TUESDAY JULY 9, 2019
DAY SIX – Economic Development	TUESDAY AUGUST 6, 2019
DAY SEVEN – Education	TUESDAY SEPTEMBER 10, 2019
DAY EIGHT – Closing Day	TUESDAY OCTOBER 8, 2019
Project Presentations (Mandatory attendance)	TUESDAY OCTOBER 29, 2019
GRADUATION	TUESDAY NOVEMBER 5, 2019

*Retreat is an out-of-town, overnight stay. Hotel accommodations and meals provided.

At least one of the above classes may require social activities at the end of the day as a required part of the class. Class days are typically 8:00 am – 5:00 pm, but are subject to change.

CLASS PROJECTS

Class members are divided into teams of five to eight people for work on a class project that is designed to address a significant community issue/need. This is an extremely important part of the class; therefore, participation is mandatory. Project teams meet outside class time to plan and implement their projects. The class projects are presented to the business community on the final class day.

ATTENDANCE POLICY

To graduate from the program, attendance is required at the orientation, both retreat days in their entirety, and at the project presentations. Other than the required days, class members are allowed to miss one class day and still be allowed to graduate. They must make up the missed class day on the next year. A partially missed day counts as an absence. If two class days are missed, the class member will not be allowed to graduate.

The year following graduation, alumni are expected to 1) serve on a class day committee to help plan a class day for the subsequent class, 2) join the Leadership Montgomery Alumni Organization and 3) actively support alumni activities.

For more information:

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